



News Release

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New Reports Highlight CCH's Commitment to Employee Health and Safety

For Immediate Release

(COLUMBUS, Neb.) – Columbus Community Hospital is committed to supporting a culture of health and safety for its employees. This commitment was recently confirmed by the hospital's experience rating modifier and its Occupational Safety and Health Administration "Summary of Work-Related Injuries and Illnesses."

A hospital's experience rating modifier is determined by a number of factors, including a hospital's payroll, the frequency of injuries to its employees and the overall financial cost of those injuries, including the amount of medical and lost wage benefits paid to injured employees.

This rating is calculated by the National Council on Compensation Insurance and it is one of the factors used to calculate hospitals' workers' compensation insurance premiums.

When a hospital has a low experience rating modifier, that indicates that the hospital is "effective in reducing the incidence and severity of work-related injuries," explained Danielle Frewing, BSN, RN, director of CCH's Occupational Health Services.

Hospitals with low experience rating modifiers also pay less on their workers' compensation insurance premiums. When a hospital has a rating higher than 1.00, they face additional charges on their premiums. When a hospital has a rating less than 1.00, they receive credits toward their premiums.

CCH's experience rating factor for 2020 is 0.55 – which represents a new 17-year low for the hospital. It also earned CCH a 45 percent credit on its base premium.

CCH has consistently had an experience rating factor that is lower than the industry average. It has also seen consistent improvement in its experience rating modifiers over the last five years with a rating modifier of .86 in 2016, .81 in 2017, .64 in 2018 and .57 in 2019.

But this is not the only record of the CCH's commitment to employee health and safety.

Employers covered by OSHA's recordkeeping rule are required to create an OSHA Form 300A, "Summary of Work-Related Injuries and Illnesses" which summarizes all of the work-related injuries and illnesses recorded each year. CCH also recently saw improvement in this area. For example, from 2018 to 2019, the logs noted that the total number of days employees spent away from work due to injuries or illnesses was reduced from nine to four days.



CCH has been able to reduce its experience rating modifier and the number of days its employees had to spend away from work thanks to its employee health and safety programs.

These health and safety programs include pre-hire testing that ensures applicants are physically matched for the position for which they are applying; safety programs to reduce workers' slips and falls; all of the applicable OSHA programs; as well as optional employee wellness programs.

CCH also supports a culture of health and safety by encouraging its employees to report all safety incidents and concerns within 24 hours so that they can be quickly resolved.

For more information on how CCH works to keep its employee safe, visit www.columbushosp.org.

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