

# CHIP Committee Minutes: Mental Health Provider Support and Recruitment

4/24/2023

## Committee Goals:

1. Determine provider needs (with survey). 2. Invite providers to committee. 3. Create a group recruitment initiative to bring providers to our area.
2. Beyond 2023- focus on high schools with activities such as career panels and survey students about staying in the area versus leaving the area.

## I. Introductions:

Attendance: **Karmen VanDeWalle and Loree Rivas with East Central District Health Department, Jill Colegrove with Colegrove Counseling LLC and Colette Zakrzewski with Columbus Community Hospital (in place of Amy Blaser).**

## II. Updates on Goal Activities:

### 1. Committee Google Drive Folder:

- [https://drive.google.com/drive/folders/101htA7qUPBZfnGUDG3U2zORiSmg4YKR5?usp=share link](https://drive.google.com/drive/folders/101htA7qUPBZfnGUDG3U2zORiSmg4YKR5?usp=share_link)

a) Hospital Physician Recruitment resources- **Amy from CCH sent recruitment materials. They are in the google drive folder linked above. Please review them before our next meeting.**

b) Recruitment Opportunities Spreadsheet- **a worksheet has been developed and is in the google drive folder. Please add all local possible places you know of to recruit.**

c) Survey Results- **The surveys confirm that the need for more providers is very high with two of the nine responses stating that they need behavioral health staff. Jill suggests that we accept the number of returned applications we have and move forward.**

2. Recruitment Discussion: **Create a foundation pamphlet now to be distributed in the next few weeks. Discuss the current position openings, the perks of Columbus (big and small town close to Omaha, community and connection, service clubs, new casino and fieldhouse, good place to raise a family. "Robust growing community". Discuss the benefits of possible student loan repayment for working in a rural area. Provide websites to help research Columbus (chamber, city, United Way, hospital, health department)**

3. Recruitment Plan: **Develop and distribute a pamphlet to local colleges before graduation.**
4. Other:

III. Next Steps

1. Action items? **1. Draft pamphlet and send out for review (Karmen draft and send to Jill, Amy and Colette) 2. Reach out to providers to update open positions (Karmen) 3. Email pamphlet to whole committee and ask the committee to put recruitment leads into the spreadsheet 4. Distribute to local recruitment leads 5. Build upon this base for future recruitment**

IV. Next meeting: **May 22nd @ Noon**